



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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New Delhi-110001

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No. AIBSNLEA/CHQ/CMD/2017

DATED: 12.09.2017

To,

1. **Smt Aruna Sundarajan,**
Chairperson, Telecom Commission and Secretary (T),
Department of Telecom, Govt. of India,
Sanchar Bhawan, 20, Ashoka Road,
New Delhi – 110001

2. **Shri Anupam Shrivastava,**
Chairman cum Managing Director,
Bharat Sanchar Nigam Limited,
BSB, HCM Lane, Janpath
New Delhi - 110001

Subject: Notice for organizational action programs demanding 3rd PRC implementation with 15% fitment benefits in BSNL – reg.

Respected Madam / Sir,

We regret to mention that DPE vide its OM No. W-02 / 0028 / 2017 – DPE (WC) – GL – XIV / 17 dated 3rd August, 2017 has notified 3rd PRC report to be implemented in CPSUs. But even after a lap of about two and half months even the BSNL Board has not yet given recommendation to DoT on the 3rd PRC report for its implementation in BSNL. BSNL is the largest PSU having about 2 lakh working employees and about 2 lakh retired employees. On the basis of 3rd PRC report the pay scales of BSNL employees' needs to be revised to keep them motivated for the growth of BSNL. The revision of BSNL pensioner's pension is also linked with the revision of pay scales of BSNL serving employees.

BSNL is playing a pivotal role in the telecom sector of our country. It is providing reliable and affordable telecom services to the users on reduced rental in the remote areas of the country and also regulates the tariffs in the telecom sector. This endeavor is being fulfilled with the full determination and commitment of its employees. During the last three consecutive financial years BSNL is earning operative profit and having positive EBITDA.

To continue the growth of BSNL and earn more revenue, its employees are to be kept motivated by implementing 3rd PRC with 15% fitment benefits.

Continued

Delay in implementing the 3rd PRC report with 15% fitment benefit in BSNL has caused serious frustration and unrest amongst the employees. In view of this, AIBSNLEA has decided to launch following organizational action programs:

1. Memorandum to be submitted to the Hon'ble MPs (LS/RS) by all the Circle / District Secretaries immediately.
2. Holding of Demonstration on 04.10.2017 during Lunch / Closing hours at BSNL CO New Delhi, Circle and SSA Head quarters and submission of memorandum to His Excellency, Governor of the States, CGMTs and SSA Heads for recommending to the Hon'ble MoSC (I/C).
3. "Candle Light" march on 04.10.2017 at 18.00 Hrs from BSNL Corporate Office, Janpath, New Delhi to Jantar Mantar, New Delhi.

DEMAND

"Implementation of 3rd PRC recommendations with 15% fitment benefits in BSNL"

We would, therefore, earnestly request you to kindly intervene in the matter and take immediate necessary steps to get implemented the 3rd PRC report with 15% fitment benefit in BSNL to avoid further agitation in the interest of BSNL.

With Kind Regards,

Yours Sincerely
Sd/-
(PRAHLAD RAI)
General Secretary

Copy to-

1. The Director (HR), BSNL Board, New Delhi-110001
2. The GM (SR), BSNL CO New Delhi-110001